



The Land Trust for Tennessee

Position: Glen Leven Farm Steward Intern, Summer 2025

Supervisor: Bryan Thompson, Glen Leven Farm Steward

Location: Glen Leven Farm in Nashville, TN

About The Land Trust for Tennessee

The Land Trust for Tennessee (“LTTN”) is a statewide, accredited non-profit land conservation organization with offices in Nashville and Chattanooga. LTTN’s mission is to conserve the unique character of Tennessee’s natural, scenic and historic landscapes and sites for future generations. In its 25 years, LTTN has protected more than 137,000 acres through over 460 conservation projects across Tennessee.

The Opportunity

Glen Leven Farm serves as the main office and front door to the organization, showcasing conservation best practices on 64 acres that consist of pastures, forested areas, a wetland, a walking trail, historic buildings and structures, and a certified arboretum. LTTN is seeking a bright, curious and hard-working intern to join our collaborative team and assist with the implementation of conservation best practices at Glen Leven Farm. The ideal candidate would have class work or previous experience in related fields and a strong interest in Tennessee’s natural, agricultural and historical environments. This intern will be included in all staff meetings and will have the opportunity to spend time with staff members across the organization to learn about our work. Must be able to work at least 20 hours per week for a minimum eight-week commitment. This is an unpaid internship, but interns are encouraged to obtain academic credit through their college or university. LTTN will work with students to complete all required paperwork and documentation, including a background check.

Primary Responsibilities

The intern will assist with the following:

- Working alongside the Glen Leven Farm Steward to restore the natural and native habitat by removing invasive weeds and replacing with native plants
- Performing trail maintenance by weed whacking, clearing fence lines, trees, and brush
- Engaging with the Glen Leven Nature Trail Crew volunteer group and assisting with volunteer projects.
- Tracking specific location of flora and fauna at Glen Leven Farm in iNaturalist database.
- When able, helping Stewardship Team on some of the annual monitoring of LTTN’s protected properties.
- Presenting to the LTTN staff at the end of internship on a topic TBD by intern and supervisor



- Other duties as assigned

Desired Skills and Qualifications:

- A passion for our mission
- A positive attitude and energetic work ethic that shows initiative and drive
- Ability to work outside doing strenuous activities in a variety of weather conditions
- Must have a basic understanding of safety protocols and equipment, and be comfortable working with power tools, chainsaws, weed whackers, and wood chippers.
- Must be able to walk an average of 2 miles per day
- Well-organized, with the ability to work independently, and excellent attention to detail
- Plant identification skills are preferred
- Must have completed or be working toward a college degree, preferably in a related field
- Flexibility to work some Saturdays for LTTN's monthly Community Days at Glen Leven Farm
- Experience working with equine, a plus
- Ability to lift up to 40 pounds

The essential functions and basic skills have been included. It is not intended to be construed as an exhaustive list of all responsibilities, skills, and abilities. LTTN is an equal opportunity employer.

To Apply: Please send your resume, and a cover letter explaining what most excites you about this opportunity to Kayla Noel at knoel@landtrusttn.org by April 18th, 2025.